

## Issues

- § Change fatigue in the workforce
- § Poor employee morale
- § Need for improved management skills
- § Global internal politics disruptive
- § Matrix management complex

## Methodology and Tools

- § Employee Motivation Survey
- § Employee Forums
- § Management Coaching
- § Executive Team workshops
- § Change Programme
- § Leadership Coaching

## Results and Benefits

- § Diagnostics precipitated an employee well-being programme to reduce stress and exits
- § Company invested in a wide ranging workforce development
- § Coaching provided leaders with support during periods of high stress and change

